

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$44.62	\$45.74	\$46.88	\$48.05	\$49.25	\$50.48
0001 AA02	Administrative Assistant – Level II	HR	\$59.45	\$60.94	\$62.46	\$64.02	\$65.62	\$67.26
0001 AB01	Application Engineer – Level I	HR	\$91.34	\$93.62	\$95.96	\$98.36	\$100.82	\$103.34
0001 AB02	Application Engineer – Level II	HR	\$125.27	\$128.40	\$131.61	\$134.90	\$138.27	\$141.73
0001 AC01	Application Programmer – Level I	HR	\$79.74	\$81.73	\$83.78	\$85.87	\$88.02	\$90.22
0001 AC02	Application Programmer – Level II	HR	\$112.55	\$115.36	\$118.25	\$121.20	\$124.23	\$127.34
0001 AC03	Applications Programmer – Level III	HR	\$132.31	\$135.62	\$139.01	\$142.48	\$146.05	\$149.70
0001 AD00	Application Systems Analyst	HR	\$99.40	\$101.89	\$104.43	\$107.04	\$109.72	\$112.46
0001 AE00	Biostatistician	HR	\$148.60	\$152.32	\$156.12	\$160.03	\$164.03	\$168.13
0001 AF01	Business Analyst – Level I	HR	\$81.76	\$83.80	\$85.90	\$88.05	\$90.25	\$92.50
0001 AF02	Business Analyst – Level II	HR	\$114.18	\$117.03	\$119.96	\$122.96	\$126.03	\$129.18
0001 AF03	Business Analyst – Level III	HR	\$137.34	\$140.77	\$144.29	\$147.90	\$151.60	\$155.39
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$102.03	\$104.58	\$107.20	\$109.88	\$112.62	\$115.44
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.25	\$128.38	\$131.59	\$134.88	\$138.25	\$141.71
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$160.12	\$164.12	\$168.23	\$172.43	\$176.74	\$181.16
0001 AH00	Chief Information Security Officer	HR	\$180.12	\$184.62	\$189.24	\$193.97	\$198.82	\$203.79
0001 AI00	Communications Hardware Specialist	HR	\$93.80	\$96.15	\$98.55	\$101.01	\$103.54	\$106.13
0001 AJ00	Communications Network Manager	HR	\$125.30	\$128.43	\$131.64	\$134.93	\$138.31	\$141.77
0001 AK00	Communications Software Specialist	HR	\$96.66	\$99.08	\$101.55	\$104.09	\$106.69	\$109.36
0001 AL00	Communications Specialist	HR	\$92.67	\$94.99	\$97.36	\$99.80	\$102.29	\$104.85
0001 AM00	Computer Data Librarian	HR	\$62.24	\$63.80	\$65.39	\$67.03	\$68.70	\$70.42
0001 AN00	Computer Scientist	HR	\$149.45	\$153.19	\$157.02	\$160.94	\$164.96	\$169.09
0001 AO01	Computer Security System Specialist – Level I	HR	\$96.19	\$98.59	\$101.06	\$103.59	\$106.18	\$108.83
0001 AO02	Computer Security System Specialist – Level II	HR	\$119.16	\$122.14	\$125.19	\$128.32	\$131.53	\$134.82
0001 AO03	Computer Security System Specialist – Level III	HR	\$146.29	\$149.95	\$153.70	\$157.54	\$161.48	\$165.51
0001 AP01	Computer Systems Analyst – Level I	HR	\$80.78	\$82.80	\$84.87	\$86.99	\$89.17	\$91.40
0001 AP02	Computer Systems Analyst – Level II	HR	\$104.13	\$106.73	\$109.40	\$112.14	\$114.94	\$117.81
0001 AP03	Computer Systems Analyst – Level III	HR	\$125.69	\$128.83	\$132.05	\$135.35	\$138.74	\$142.21
0001 AQ00	Configuration Management Specialist	HR	\$115.15	\$118.03	\$120.98	\$124.00	\$127.10	\$130.28
0001 AR01	Cost Analyst – Level I	HR	\$79.45	\$81.44	\$83.47	\$85.56	\$87.70	\$89.89

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$103.76	\$106.35	\$109.01	\$111.74	\$114.53	\$117.39
0001 AS00	Data Entry Clerk	HR	\$41.41	\$42.45	\$43.51	\$44.59	\$45.71	\$46.85
0001 AT00	Data Security Specialist	HR	\$108.80	\$111.52	\$114.31	\$117.17	\$120.09	\$123.10
0001 AU00	Data Standardization Specialist	HR	\$102.87	\$105.44	\$108.08	\$110.78	\$113.55	\$116.39
0001 AV00	Database Administrator	HR	\$118.04	\$120.99	\$124.02	\$127.12	\$130.29	\$133.55
0001 AW01	Database Management Specialist – Level I	HR	\$88.74	\$90.96	\$93.23	\$95.56	\$97.95	\$100.40
0001 AW02	Database Management Specialist – Level II	HR	\$113.12	\$115.95	\$118.85	\$121.82	\$124.86	\$127.98
0001 AW03	Database Management Specialist – Level III	HR	\$139.30	\$142.78	\$146.35	\$150.01	\$153.76	\$157.61
0001 AX01	Database Specialist – Level I	HR	\$84.84	\$86.96	\$89.14	\$91.36	\$93.65	\$95.99
0001 AX02	Database Specialist – Level II	HR	\$108.20	\$110.91	\$113.68	\$116.52	\$119.43	\$122.42
0001 AX03	Database Specialist – Level III	HR	\$134.10	\$137.45	\$140.89	\$144.41	\$148.02	\$151.72
0001 AY00	Data Warehousing Administrator	HR	\$122.68	\$125.75	\$128.89	\$132.11	\$135.42	\$138.80
0001 AZ00	Data Warehouse Analyst	HR	\$111.89	\$114.69	\$117.55	\$120.49	\$123.51	\$126.59
0001 BA00	Data Warehouse Programmer	HR	\$122.03	\$125.08	\$128.21	\$131.41	\$134.70	\$138.07
0001 BB00	Disaster Recovery Specialist	HR	\$125.28	\$128.41	\$131.62	\$134.91	\$138.29	\$141.74
0001 BC01	Document Control Specialist – Level I	HR	\$49.79	\$51.03	\$52.31	\$53.62	\$54.96	\$56.33
0001 BC02	Document Control Specialist - Level II	HR	\$62.70	\$64.27	\$65.87	\$67.52	\$69.21	\$70.94
0001 BC03	Document Control Specialist – Level III	HR	\$77.88	\$79.83	\$81.82	\$83.87	\$85.96	\$88.11
0001 BD01	Document Support Specialist – Level I	HR	\$52.13	\$53.43	\$54.77	\$56.14	\$57.54	\$58.98
0001 BD02	Document Support Specialist – Level II		\$63.10	\$64.68	\$66.29	\$67.95	\$69.65	\$71.39
0001 BE00	Duplicating Machine Operator	HR	\$43.01	\$44.09	\$45.19	\$46.32	\$47.47	\$48.66
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$101.76	\$104.30	\$106.91	\$109.58	\$112.32	\$115.13
0001 BG00	Electronic Meeting Technographer	HR	\$63.30	\$64.88	\$66.50	\$68.17	\$69.87	\$71.62
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$140.38	\$143.89	\$147.49	\$151.17	\$154.95	\$158.83
0001 BI00	Facilitator	HR	\$102.68	\$105.25	\$107.88	\$110.58	\$113.34	\$116.17
0001 BJ00	Financial Analyst – IT	HR	\$104.06	\$106.66	\$109.33	\$112.06	\$114.86	\$117.73
0001 BK01	Functional Analyst – Level I	HR	\$93.44	\$95.78	\$98.17	\$100.62	\$103.14	\$105.72
0001 BK02	Functional Analyst – Level II	HR	\$128.04	\$131.24	\$134.52	\$137.89	\$141.33	\$144.87
0001 BL01	General Clerk – Level I	HR	\$36.39	\$37.30	\$38.23	\$39.19	\$40.17	\$41.17
0001 BL02	General Clerk – Level II	HR	\$42.58	\$43.64	\$44.74	\$45.85	\$47.00	\$48.18

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			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$48.87	\$50.09	\$51.34	\$52.63	\$53.94	\$55.29
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$106.30	\$108.96	\$111.68	\$114.47	\$117.34	\$120.27
0001 BN00	Graphical User Interface Designer	HR	\$98.25	\$100.71	\$103.22	\$105.80	\$108.45	\$111.16
0001 BO00	Graphics Specialist	HR	\$77.58	\$79.52	\$81.51	\$83.55	\$85.63	\$87.77
0001 BP00	Hardware Draftsman	HR	\$68.32	\$70.03	\$71.78	\$73.57	\$75.41	\$77.30
0001 BQ01	Hardware Installation Technician – Level I	HR	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64	\$71.38
0001 BQ02	Hardware Installation Technician – Level II	HR	\$76.93	\$78.85	\$80.82	\$82.85	\$84.92	\$87.04
0001 BR00	Hardware Specialist – Information Technology	HR	\$86.26	\$88.42	\$90.63	\$92.89	\$95.21	\$97.60
0001 BS00	Help Desk Manager	HR	\$105.61	\$108.25	\$110.96	\$113.73	\$116.57	\$119.49
0001 BT00	Help Desk Specialist	HR	\$71.61	\$73.40	\$75.24	\$77.12	\$79.04	\$81.02
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$59.94	\$61.44	\$62.97	\$64.55	\$66.16	\$67.82
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$73.34	\$75.17	\$77.05	\$78.98	\$80.95	\$82.98
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$92.72	\$95.04	\$97.41	\$99.85	\$102.35	\$104.90
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$141.17	\$144.70	\$148.32	\$152.02	\$155.83	\$159.72
0001 BW01	Information Engineer – Level I	HR	\$102.52	\$105.08	\$107.71	\$110.40	\$113.16	\$115.99
0001 BW02	Information Engineer – Level II	HR	\$128.93	\$132.15	\$135.46	\$138.84	\$142.31	\$145.87
0001 BX00	Information Resource Management Analyst	HR	\$104.13	\$106.73	\$109.40	\$112.14	\$114.94	\$117.81
0001 BY00	Information Systems Training Specialist	HR	\$98.67	\$101.14	\$103.67	\$106.26	\$108.91	\$111.64
0001 BZ00	IT Policy/Legislative Specialist	HR	\$134.14	\$137.49	\$140.93	\$144.45	\$148.07	\$151.77
0001 CA00	IT Strategic/Capital Planner	HR	\$146.30	\$149.96	\$153.71	\$157.55	\$161.49	\$165.53
0001 CB00	Knowledge Management Specialist	HR	\$128.74	\$131.96	\$135.26	\$138.64	\$142.10	\$145.66
0001 CC00	Librarian	HR	\$72.82	\$74.64	\$76.51	\$78.42	\$80.38	\$82.39
0001 CD00	Librarian Technician	HR	\$54.85	\$56.22	\$57.63	\$59.07	\$60.54	\$62.06
0001 CE00	Medical Billing/Account Management Specialist	HR	\$60.66	\$62.18	\$63.73	\$65.32	\$66.96	\$68.63
0001 CF00	Modeling and Simulation Specialist	HR	\$122.83	\$125.90	\$129.05	\$132.27	\$135.58	\$138.97
0001 CG00	Network Administrator	HR	\$92.06	\$94.36	\$96.72	\$99.14	\$101.62	\$104.16
0001 CH00	Network Draftsman	HR	\$71.07	\$72.85	\$74.67	\$76.53	\$78.45	\$80.41
0001 CI01	Network Installation Technician – Level I	HR	\$65.55	\$67.19	\$68.87	\$70.59	\$72.35	\$74.16
0001 CI02	Network Installation Technician – Level II	HR	\$82.41	\$84.47	\$86.58	\$88.75	\$90.97	\$93.24
0001 CJ00	Network Support Technician	HR	\$73.25	\$75.08	\$76.96	\$78.88	\$80.85	\$82.88

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$116.62	\$119.54	\$122.52	\$125.59	\$128.73	\$131.94
0001 CL00	Procurement Product Specialist	HR	\$88.84	\$91.06	\$93.34	\$95.67	\$98.06	\$100.51
0001 CM00	Program Administration Specialist	HR	\$73.98	\$75.83	\$77.73	\$79.67	\$81.66	\$83.70
0001 CN00	Program Analyst	HR	\$107.81	\$110.51	\$113.27	\$116.10	\$119.00	\$121.98
0001 CO00	Program Manager	HR	\$186.27	\$190.93	\$195.70	\$200.59	\$205.61	\$210.75
0001 CP00	Project Control Specialist	HR	\$98.68	\$101.15	\$103.68	\$106.27	\$108.92	\$111.65
0001 CQ00	Project Leader	HR	\$125.07	\$128.20	\$131.40	\$134.69	\$138.05	\$141.51
0001 CR01	Project Manager – Level I	HR	\$119.63	\$122.62	\$125.69	\$128.83	\$132.05	\$135.35
0001 CR02	Project Manager – Level II	HR	\$142.54	\$146.10	\$149.76	\$153.50	\$157.34	\$161.27
0001 CR03	Project Manager – Level III	HR	\$166.93	\$171.10	\$175.38	\$179.77	\$184.26	\$188.87
0001 CS00	Public Health Analyst	HR	\$110.69	\$113.46	\$116.29	\$119.20	\$122.18	\$125.24
0001 CT00	Quality Assurance Analyst	HR	\$97.21	\$99.64	\$102.13	\$104.68	\$107.30	\$109.98
0001 CU00	Quality Assurance Manager	HR	\$128.33	\$131.54	\$134.83	\$138.20	\$141.65	\$145.19
0001 CV00	Quality Assurance Specialist	HR	\$108.02	\$110.72	\$113.49	\$116.33	\$119.23	\$122.21
0001 CW00	Records Management Specialist	HR	\$72.60	\$74.42	\$76.28	\$78.18	\$80.14	\$82.14
0001 CX00	Scanner Operator	HR	\$47.31	\$48.49	\$49.71	\$50.95	\$52.22	\$53.53
0001 CY00	Scientific Data Analyst	HR	\$113.12	\$115.95	\$118.85	\$121.82	\$124.86	\$127.98
0001 CZ01	Subject Matter Expert – Level I	HR	\$169.11	\$173.34	\$177.67	\$182.11	\$186.67	\$191.33
0001 CZ02	Subject Matter Expert – Level II	HR	\$220.68	\$226.20	\$231.85	\$237.65	\$243.59	\$249.68
0001 CZ03	Subject Matter Expert – Level III	HR	\$273.05	\$279.88	\$286.87	\$294.04	\$301.40	\$308.93
0001 DA01	System Administrator – Level I	HR	\$78.77	\$80.74	\$82.76	\$84.83	\$86.95	\$89.12
0001 DA02	System Administrator – Level II	HR	\$99.47	\$101.96	\$104.51	\$107.12	\$109.80	\$112.54
0001 DA03	System Administrator – Level III	HR	\$121.96	\$125.01	\$128.13	\$131.34	\$134.62	\$137.99
0001 DB01	Systems Architect – Level I	HR	\$130.46	\$133.72	\$137.06	\$140.49	\$144.00	\$147.60
0001 DB02	Systems Architect – Level II	HR	\$164.67	\$168.79	\$173.01	\$177.33	\$181.76	\$186.31
0001 DC01	Systems Engineer – Level I	HR	\$97.33	\$99.76	\$102.26	\$104.81	\$107.43	\$110.12
0001 DC02	Systems Engineer – Level II	HR	\$122.24	\$125.30	\$128.43	\$131.64	\$134.93	\$138.30
0001 DC03	Systems Engineer – Level III	HR	\$147.06	\$150.74	\$154.50	\$158.37	\$162.33	\$166.38
0001 DD00	System Operator	HR	\$64.39	\$66.00	\$67.65	\$69.34	\$71.07	\$72.85
0001 DE00	System Programmer	HR	\$113.89	\$116.74	\$119.66	\$122.65	\$125.71	\$128.86

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$64.23	\$65.84	\$67.48	\$69.17	\$70.90	\$72.67
0001 DF02	Technical Writer/Editor – Level II	HR	\$80.56	\$82.57	\$84.64	\$86.75	\$88.92	\$91.15
0001 DF03	Technical Writer/Editor – Level III	HR	\$98.78	\$101.25	\$103.78	\$106.38	\$109.03	\$111.76
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.64	\$92.91	\$95.23	\$97.61	\$100.05	\$102.55
0001 DG02	Telecommunications Engineer - Level II	HR	\$116.40	\$119.31	\$122.29	\$125.35	\$128.48	\$131.70
0001 DH01	Telecommunications Specialist – Level I	HR	\$80.57	\$82.58	\$84.65	\$86.77	\$88.93	\$91.16
0001 DH02	Telecommunications Specialist - Level II	HR	\$99.28	\$101.76	\$104.31	\$106.91	\$109.59	\$112.33
0001 DI00	Test Engineer	HR	\$104.86	\$107.48	\$110.17	\$112.92	\$115.75	\$118.64
0001 DJ00	Training Manager	HR	\$117.61	\$120.55	\$123.56	\$126.65	\$129.82	\$133.06
0001 DK01	Training Specialist – Level I	HR	\$76.38	\$78.29	\$80.25	\$82.25	\$84.31	\$86.42
0001 DK02	Training Specialist – Level II	HR	\$94.38	\$96.74	\$99.16	\$101.64	\$104.18	\$106.78
0001 DL00	Web Content Administrator	HR	\$98.16	\$100.61	\$103.13	\$105.71	\$108.35	\$111.06
0001 DM00	Web Designer	HR	\$109.10	\$111.83	\$114.62	\$117.49	\$120.43	\$123.44
0001 DN00	Web Project Manager	HR	\$137.32	\$140.75	\$144.27	\$147.88	\$151.58	\$155.36
0001 DO00	Web Software Developer	HR	\$119.04	\$122.02	\$125.07	\$128.19	\$131.40	\$134.68
0001 DP00	Webmaster	HR	\$107.14	\$109.82	\$112.56	\$115.38	\$118.26	\$121.22
0001 DQ00	Wide Area Network Administrator	HR	\$101.26	\$103.79	\$106.39	\$109.05	\$111.77	\$114.57

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			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$40.20	\$41.21	\$42.24	\$43.29	\$44.37	\$45.48
0002 AA02	Administrative Assistant – Level II	HR	\$53.57	\$54.91	\$56.28	\$57.69	\$59.13	\$60.61
0002 AB01	Application Engineer – Level I	HR	\$82.30	\$84.36	\$86.47	\$88.63	\$90.84	\$93.11
0002 AB02	Application Engineer – Level II	HR	\$112.87	\$115.69	\$118.58	\$121.55	\$124.59	\$127.70
0002 AC01	Application Programmer – Level I	HR	\$71.84	\$73.64	\$75.48	\$77.36	\$79.30	\$81.28
0002 AC02	Application Programmer – Level II	HR	\$101.40	\$103.94	\$106.53	\$109.20	\$111.93	\$114.72
0002 AC03	Applications Programmer – Level III	HR	\$119.21	\$122.19	\$125.25	\$128.38	\$131.59	\$134.88
0002 AD00	Application Systems Analyst	HR	\$89.55	\$91.79	\$94.08	\$96.44	\$98.85	\$101.32
0002 AE00	Biostatistician	HR	\$133.89	\$137.24	\$140.67	\$144.18	\$147.79	\$151.48
0002 AF01	Business Analyst – Level I	HR	\$73.66	\$75.50	\$77.39	\$79.32	\$81.31	\$83.34
0002 AF02	Business Analyst – Level II	HR	\$102.87	\$105.44	\$108.08	\$110.78	\$113.55	\$116.39
0002 AF03	Business Analyst – Level III	HR	\$123.74	\$126.83	\$130.00	\$133.25	\$136.59	\$140.00
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$91.93	\$94.23	\$96.58	\$99.00	\$101.47	\$104.01
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.85	\$115.67	\$118.56	\$121.53	\$124.57	\$127.68
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.26	\$147.87	\$151.56	\$155.35	\$159.24	\$163.22
0002 AH00	Chief Information Security Officer	HR	\$162.28	\$166.34	\$170.50	\$174.76	\$179.13	\$183.60
0002 AI00	Communications Hardware Specialist	HR	\$84.51	\$86.62	\$88.79	\$91.01	\$93.28	\$95.62
0002 AJ00	Communications Network Manager	HR	\$112.89	\$115.71	\$118.61	\$121.57	\$124.61	\$127.72
0002 AK00	Communications Software Specialist	HR	\$87.08	\$89.26	\$91.49	\$93.78	\$96.12	\$98.52
0002 AL00	Communications Specialist	HR	\$83.49	\$85.58	\$87.72	\$89.91	\$92.16	\$94.46
0002 AM00	Computer Data Librarian	HR	\$56.07	\$57.47	\$58.91	\$60.38	\$61.89	\$63.44
0002 AN00	Computer Scientist	HR	\$134.65	\$138.02	\$141.47	\$145.00	\$148.63	\$152.34
0002 AO01	Computer Security System Specialist – Level I	HR	\$86.66	\$88.83	\$91.05	\$93.32	\$95.66	\$98.05
0002 AO02	Computer Security System Specialist – Level II	HR	\$107.36	\$110.04	\$112.80	\$115.61	\$118.51	\$121.47
0002 AO03	Computer Security System Specialist – Level III	HR	\$131.80	\$135.10	\$138.47	\$141.93	\$145.48	\$149.12
0002 AP01	Computer Systems Analyst – Level I	HR	\$72.78	\$74.60	\$76.46	\$78.38	\$80.34	\$82.34
0002 AP02	Computer Systems Analyst – Level II	HR	\$93.82	\$96.17	\$98.57	\$101.03	\$103.56	\$106.15
0002 AP03	Computer Systems Analyst – Level III	HR	\$113.24	\$116.07	\$118.97	\$121.95	\$125.00	\$128.12
0002 AQ00	Configuration Management Specialist	HR	\$103.75	\$106.34	\$109.00	\$111.73	\$114.52	\$117.38
0002 AR01	Cost Analyst – Level I	HR	\$71.58	\$73.37	\$75.20	\$77.08	\$79.01	\$80.99

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0002 AR02	Cost Analyst – Level II	HR	\$93.48	\$95.82	\$98.21	\$100.67	\$103.18	\$105.76
0002 AS00	Data Entry Clerk	HR	\$37.31	\$38.24	\$39.20	\$40.18	\$41.18	\$42.21
0002 AT00	Data Security Specialist	HR	\$98.02	\$100.47	\$102.98	\$105.56	\$108.20	\$110.90
0002 AU00	Data Standardization Specialist	HR	\$92.68	\$95.00	\$97.37	\$99.81	\$102.30	\$104.86
0002 AV00	Database Administrator	HR	\$106.35	\$109.01	\$111.73	\$114.53	\$117.39	\$120.33
0002 AW01	Database Management Specialist – Level I	HR	\$79.95	\$81.95	\$84.00	\$86.10	\$88.25	\$90.46
0002 AW02	Database Management Specialist – Level II	HR	\$101.92	\$104.47	\$107.08	\$109.76	\$112.50	\$115.31
0002 AW03	Database Management Specialist – Level III	HR	\$125.51	\$128.65	\$131.86	\$135.16	\$138.54	\$142.00
0002 AX01	Database Specialist – Level I	HR	\$76.44	\$78.35	\$80.31	\$82.32	\$84.38	\$86.48
0002 AX02	Database Specialist – Level II	HR	\$97.49	\$99.93	\$102.43	\$104.99	\$107.61	\$110.30
0002 AX03	Database Specialist – Level III	HR	\$120.83	\$123.85	\$126.95	\$130.12	\$133.37	\$136.71
0002 AY00	Data Warehousing Administrator	HR	\$110.53	\$113.29	\$116.13	\$119.03	\$122.00	\$125.05
0002 AZ00	Data Warehouse Analyst	HR	\$100.81	\$103.33	\$105.91	\$108.56	\$111.28	\$114.06
0002 BA00	Data Warehouse Programmer	HR	\$109.95	\$112.70	\$115.52	\$118.40	\$121.36	\$124.40
0002 BB00	Disaster Recovery Specialist	HR	\$112.88	\$115.70	\$118.59	\$121.56	\$124.60	\$127.71
0002 BC01	Document Control Specialist – Level I	HR	\$44.86	\$45.98	\$47.13	\$48.31	\$49.52	\$50.75
0002 BC02	Document Control Specialist - Level II	HR	\$56.49	\$57.90	\$59.35	\$60.83	\$62.35	\$63.91
0002 BC03	Document Control Specialist – Level III	HR	\$70.17	\$71.92	\$73.72	\$75.57	\$77.45	\$79.39
0002 BD01	Document Support Specialist – Level I	HR	\$46.97	\$48.14	\$49.35	\$50.58	\$51.85	\$53.14
0002 BD02	Document Support Specialist – Level II		\$56.85	\$58.27	\$59.73	\$61.22	\$62.75	\$64.32
0002 BE00	Duplicating Machine Operator	HR	\$38.75	\$39.72	\$40.71	\$41.73	\$42.77	\$43.84
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$91.68	\$93.97	\$96.32	\$98.73	\$101.20	\$103.73
0002 BG00	Electronic Meeting Technographer	HR	\$57.03	\$58.46	\$59.92	\$61.42	\$62.95	\$64.52
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$126.48	\$129.64	\$132.88	\$136.21	\$139.61	\$143.10
0002 BI00	Facilitator	HR	\$92.51	\$94.82	\$97.19	\$99.62	\$102.11	\$104.67
0002 BJ00	Financial Analyst – IT	HR	\$93.75	\$96.09	\$98.50	\$100.96	\$103.48	\$106.07
0002 BK01	Functional Analyst – Level I	HR	\$84.19	\$86.29	\$88.45	\$90.66	\$92.93	\$95.25
0002 BK02	Functional Analyst – Level II	HR	\$115.36	\$118.24	\$121.20	\$124.23	\$127.34	\$130.52
0002 BL01	General Clerk – Level I	HR	\$32.79	\$33.61	\$34.45	\$35.31	\$36.19	\$37.10
0002 BL02	General Clerk – Level II	HR	\$38.37	\$39.33	\$40.31	\$41.32	\$42.35	\$43.41

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$44.03	\$45.13	\$46.26	\$47.42	\$48.60	\$49.82
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.77	\$98.16	\$100.62	\$103.13	\$105.71	\$108.35
0002 BN00	Graphical User Interface Designer	HR	\$88.52	\$90.73	\$93.00	\$95.33	\$97.71	\$100.15
0002 BO00	Graphics Specialist	HR	\$69.90	\$71.65	\$73.44	\$75.27	\$77.16	\$79.09
0002 BP00	Hardware Draftsman	HR	\$61.56	\$63.10	\$64.68	\$66.29	\$67.95	\$69.65
0002 BQ01	Hardware Installation Technician – Level I	HR	\$56.84	\$58.26	\$59.72	\$61.21	\$62.74	\$64.31
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.31	\$71.04	\$72.82	\$74.64	\$76.51	\$78.42
0002 BR00	Hardware Specialist – Information Technology	HR	\$77.72	\$79.66	\$81.65	\$83.70	\$85.79	\$87.93
0002 BS00	Help Desk Manager	HR	\$95.15	\$97.53	\$99.97	\$102.47	\$105.03	\$107.65
0002 BT00	Help Desk Specialist	HR	\$64.52	\$66.13	\$67.79	\$69.48	\$71.22	\$73.00
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$54.01	\$55.36	\$56.74	\$58.16	\$59.62	\$61.11
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$66.08	\$67.73	\$69.43	\$71.16	\$72.94	\$74.76
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$83.54	\$85.63	\$87.77	\$89.96	\$92.21	\$94.52
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$127.19	\$130.37	\$133.63	\$136.97	\$140.39	\$143.90
0002 BW01	Information Engineer – Level I	HR	\$92.37	\$94.68	\$97.05	\$99.47	\$101.96	\$104.51
0002 BW02	Information Engineer – Level II	HR	\$116.16	\$119.06	\$122.04	\$125.09	\$128.22	\$131.42
0002 BX00	Information Resource Management Analyst	HR	\$93.82	\$96.17	\$98.57	\$101.03	\$103.56	\$106.15
0002 BY00	Information Systems Training Specialist	HR	\$88.90	\$91.12	\$93.40	\$95.74	\$98.13	\$100.58
0002 BZ00	IT Policy/Legislative Specialist	HR	\$120.86	\$123.88	\$126.98	\$130.15	\$133.41	\$136.74
0002 CA00	IT Strategic/Capital Planner	HR	\$131.81	\$135.11	\$138.48	\$141.94	\$145.49	\$149.13
0002 CB00	Knowledge Management Specialist	HR	\$116.00	\$118.90	\$121.87	\$124.92	\$128.04	\$131.24
0002 CC00	Librarian	HR	\$65.61	\$67.25	\$68.93	\$70.65	\$72.42	\$74.23
0002 CD00	Librarian Technician	HR	\$49.42	\$50.66	\$51.92	\$53.22	\$54.55	\$55.91
0002 CE00	Medical Billing/Account Management Specialist	HR	\$54.66	\$56.03	\$57.43	\$58.86	\$60.33	\$61.84
0002 CF00	Modeling and Simulation Specialist	HR	\$110.66	\$113.43	\$116.26	\$119.17	\$122.15	\$125.20
0002 CG00	Network Administrator	HR	\$82.94	\$85.01	\$87.14	\$89.32	\$91.55	\$93.84
0002 CH00	Network Draftsman	HR	\$64.03	\$65.63	\$67.27	\$68.95	\$70.68	\$72.44
0002 CI01	Network Installation Technician – Level I	HR	\$59.06	\$60.54	\$62.05	\$63.60	\$65.19	\$66.82
0002 CI02	Network Installation Technician – Level II	HR	\$74.25	\$76.11	\$78.01	\$79.96	\$81.96	\$84.01
0002 CJ00	Network Support Technician	HR	\$66.00	\$67.65	\$69.34	\$71.07	\$72.85	\$74.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$105.08	\$107.71	\$110.40	\$113.16	\$115.99	\$118.89
0002 CL00	Procurement Product Specialist	HR	\$80.04	\$82.04	\$84.09	\$86.19	\$88.35	\$90.56
0002 CM00	Program Administration Specialist	HR	\$66.66	\$68.33	\$70.03	\$71.79	\$73.58	\$75.42
0002 CN00	Program Analyst	HR	\$97.14	\$99.57	\$102.06	\$104.61	\$107.22	\$109.90
0002 CO00	Program Manager	HR	\$167.82	\$172.02	\$176.32	\$180.72	\$185.24	\$189.87
0002 CP00	Project Control Specialist	HR	\$88.91	\$91.13	\$93.41	\$95.75	\$98.14	\$100.59
0002 CQ00	Project Leader	HR	\$112.68	\$115.50	\$118.38	\$121.34	\$124.38	\$127.49
0002 CR01	Project Manager – Level I	HR	\$107.78	\$110.47	\$113.24	\$116.07	\$118.97	\$121.94
0002 CR02	Project Manager – Level II	HR	\$128.43	\$131.64	\$134.93	\$138.31	\$141.76	\$145.31
0002 CR03	Project Manager – Level III	HR	\$150.40	\$154.16	\$158.01	\$161.96	\$166.01	\$170.16
0002 CS00	Public Health Analyst	HR	\$99.73	\$102.22	\$104.78	\$107.40	\$110.08	\$112.84
0002 CT00	Quality Assurance Analyst	HR	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10
0002 CU00	Quality Assurance Manager	HR	\$115.63	\$118.52	\$121.48	\$124.52	\$127.63	\$130.82
0002 CV00	Quality Assurance Specialist	HR	\$97.32	\$99.75	\$102.25	\$104.80	\$107.42	\$110.11
0002 CW00	Records Management Specialist	HR	\$65.41	\$67.05	\$68.72	\$70.44	\$72.20	\$74.01
0002 CX00	Scanner Operator	HR	\$42.63	\$43.70	\$44.79	\$45.91	\$47.06	\$48.23
0002 CY00	Scientific Data Analyst	HR	\$101.92	\$104.47	\$107.08	\$109.76	\$112.50	\$115.31
0002 CZ01	Subject Matter Expert – Level I	HR	\$152.37	\$156.18	\$160.08	\$164.09	\$168.19	\$172.39
0002 CZ02	Subject Matter Expert – Level II	HR	\$198.83	\$203.80	\$208.90	\$214.12	\$219.47	\$224.96
0002 CZ03	Subject Matter Expert – Level III	HR	\$246.01	\$252.16	\$258.46	\$264.93	\$271.55	\$278.34
0002 DA01	System Administrator – Level I	HR	\$70.97	\$72.74	\$74.56	\$76.43	\$78.34	\$80.30
0002 DA02	System Administrator – Level II	HR	\$89.62	\$91.86	\$94.16	\$96.51	\$98.92	\$101.40
0002 DA03	System Administrator – Level III	HR	\$109.88	\$112.63	\$115.44	\$118.33	\$121.29	\$124.32
0002 DB01	Systems Architect – Level I	HR	\$117.55	\$120.49	\$123.50	\$126.59	\$129.75	\$133.00
0002 DB02	Systems Architect – Level II	HR	\$148.36	\$152.07	\$155.87	\$159.77	\$163.76	\$167.86
0002 DC01	Systems Engineer – Level I	HR	\$87.70	\$89.89	\$92.14	\$94.44	\$96.80	\$99.22
0002 DC02	Systems Engineer – Level II	HR	\$110.13	\$112.88	\$115.71	\$118.60	\$121.56	\$124.60
0002 DC03	Systems Engineer – Level III	HR	\$132.50	\$135.81	\$139.21	\$142.69	\$146.26	\$149.91
0002 DD00	System Operator	HR	\$58.01	\$59.46	\$60.95	\$62.47	\$64.03	\$65.63
0002 DE00	System Programmer	HR	\$102.61	\$105.18	\$107.80	\$110.50	\$113.26	\$116.09

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.87	\$59.32	\$60.80	\$62.32	\$63.88	\$65.47
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.58	\$74.39	\$76.25	\$78.16	\$80.11	\$82.12
0002 DF03	Technical Writer/Editor – Level III	HR	\$89.00	\$91.23	\$93.51	\$95.84	\$98.24	\$100.70
0002 DG01	Telecommunications Engineer – Level I	HR	\$81.67	\$83.71	\$85.80	\$87.95	\$90.15	\$92.40
0002 DG02	Telecommunications Engineer - Level II	HR	\$104.88	\$107.50	\$110.19	\$112.94	\$115.77	\$118.66
0002 DH01	Telecommunications Specialist – Level I	HR	\$72.59	\$74.40	\$76.26	\$78.17	\$80.13	\$82.13
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.45	\$91.69	\$93.98	\$96.33	\$98.74	\$101.20
0002 DI00	Test Engineer	HR	\$94.47	\$96.83	\$99.25	\$101.73	\$104.28	\$106.88
0002 DJ00	Training Manager	HR	\$105.97	\$108.62	\$111.33	\$114.12	\$116.97	\$119.90
0002 DK01	Training Specialist – Level I	HR	\$68.82	\$70.54	\$72.30	\$74.11	\$75.96	\$77.86
0002 DK02	Training Specialist – Level II	HR	\$85.04	\$87.17	\$89.35	\$91.58	\$93.87	\$96.21
0002 DL00	Web Content Administrator	HR	\$88.44	\$90.65	\$92.92	\$95.24	\$97.62	\$100.06
0002 DM00	Web Designer	HR	\$98.30	\$100.76	\$103.28	\$105.86	\$108.50	\$111.22
0002 DN00	Web Project Manager	HR	\$123.72	\$126.81	\$129.98	\$133.23	\$136.56	\$139.98
0002 DO00	Web Software Developer	HR	\$107.26	\$109.94	\$112.69	\$115.51	\$118.39	\$121.35
0002 DP00	Webmaster	HR	\$96.53	\$98.94	\$101.42	\$103.95	\$106.55	\$109.21
0002 DQ00	Wide Area Network Administrator	HR	\$91.23	\$93.51	\$95.85	\$98.24	\$100.70	\$103.22